



Pocket HRMS helps TESSOL revolutionize their HR department

Need for a solution by the company

TESSOL had been searching for an efficient automation alternative to the manual methods used by their HR team to streamline workforce management. The usage of spreadsheets posed an obstacle that had concerns related to data security, limited access, missing centralized dashboards, and data integrity. Being in the time-sensitive cold supply chain industry, efficiency was a critical point of concern for TESSOL while looking for a perfect HRMS fit.

As they have employees on and off-site, they were looking for a solution accessible without any location constraints, across different devices, and at any time. Another important priority for the company was boosting their employee engagement and instantly addressing queries. TESSOL's goal was to declutter their HR team's schedule with powerful HRMS tools for planning, deploying, and monitoring employee engagement strategies and more.

Did the company use any previous software?

Manual formulae-based spreadsheets were used for undertaking everyday HR tasks.

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TESSOL believes in innovation, preservation, and growth, and we found the perfect match in Pocket HRMS has helped greatly reduce the HR workload by automating most of their tasks with innovative modules. While searching for an HRMS, we looked for a state-of-the-art solution that could meet all of our demands, and Pocket HRMS went out of its way to customize its platform as per our unique requirements. The dedication of their team in providing a custom solution on time as well as their innovative approach towards their product and services helped us find the perfect HRMS for TESSOL.

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**- Mr. Rajat Gupta,
Founder & CEO of TESSOL**

Challenges in the old software

Since TESSOL was using manual methods to undertake tasks such as payroll processing, daily attendance, and tallying remote work times, it was consuming a huge chunk of the productive time from HR's Day. This took a toll on their initiative to develop employee engagement activities and efficiently address their workforce. Additionally, the time-sensitive nature of their logistics business kept HR on its toes to meet the deadlines on time. Due to the lack of data consistency measures in the spreadsheets, HRs took extra precautions whenever any changes had to be implemented in the employee information database.

To summarize, the significant challenges in the manual methods were:

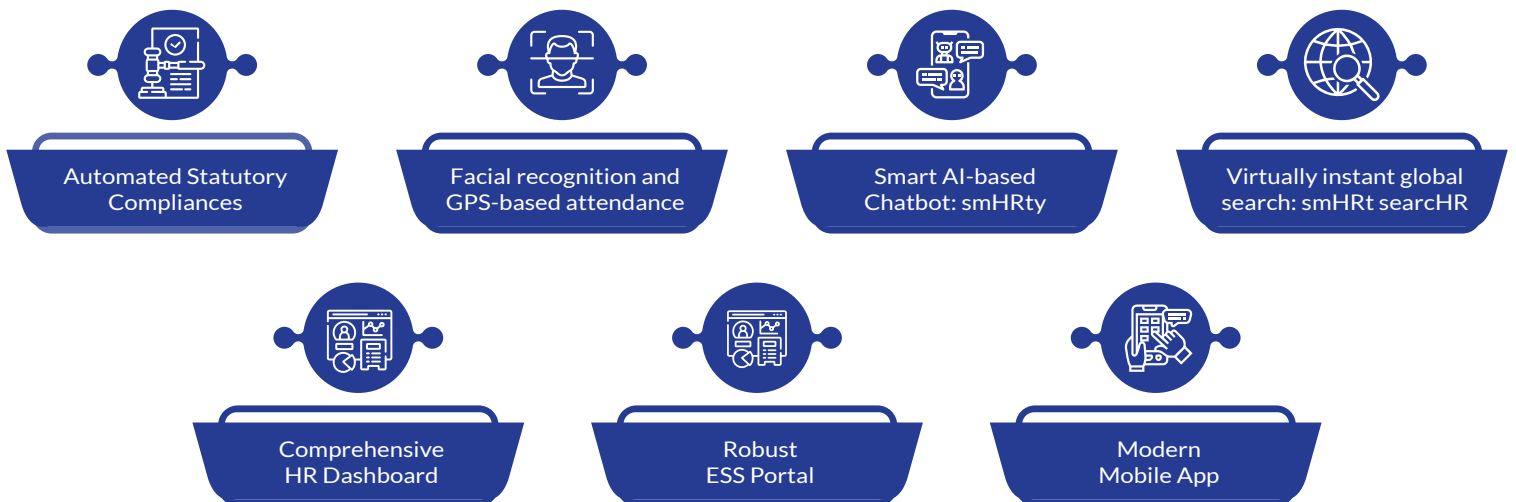
- Time-consuming Payroll Processing
- Lack of Automation
- Limited Attendance Tracking
- Reduced Employee Engagement
- IData Integrity and security concerns
- Manual Statutory Compliances validations

How has Pocket HRMS made a difference?

Pocket HRMS has revolutionized the HR of TESSOL by making automation a central aspect of the HR department. The repetitive manual activities were replaced with automated payroll processing and AI-based attendance management for a more efficient HR department. The HRs were able to deploy employee engagement activities owing to the time they saved with the help of Pocket HRMS.

Additionally, Pocket HRMS empowered TESSOL with an AI-enabled HR chatbot: smHRty that boosted employee engagement and allowed HR teams to automate bulk employee concerns such as downloading payslips. The HR teams were able to perform their activities rapidly with the help of the virtually instant global search: smHRt searchHR. It enabled system usage without the need for remembering boring menu names or long paths. Next-gen features like innovative facial recognition and GPS-based attendance are among some of the other features that Pocket HRMS has provided.

To summarize, the distinctive characteristics of the solution provided by Pocket HRMS are:



About Pocket HRMS:

Established almost two decades ago, Pocket HRMS is a leading HRMS software in India. Its core values are ensuring the best in customer service, cost effectiveness, and powerful module offerings. The latest update has incorporated an improved AI-based attendance system and an AI chatbot- smHRty, that can interact with employees to apply leaves, answer queries, and more.

1800-1024-951 | sales@sagesoftware.co.in | pockethrms.com

Mumbai | Gurugram | Chennai | Bengaluru | Kolkota | Pune